



WAY UK Faith Statement

At WAY UK, we are inspired by the life and example of Jesus Christ. His compassion, humility, courage, and commitment to serving others shape who we are and influence the way we seek to support others and drive lasting change.

We believe every person has inherent worth and dignity, created in the image of God. This belief calls us to approach everyone with kindness, grace, respect, and compassion, regardless of background, belief, or circumstance.

We believe Jesus reveals the heart of God and has invited people to participate in the Kingdom of God, a vision of a world where God's love, justice, peace, restoration, and compassion are outworked and reflected in the way people live together. For us, this means seeking to contribute to places and communities where people experience belonging, hope, and the opportunity to flourish.

While WAY UK's projects and activities are not faith-based, our Christian foundation informs the way we do things. We seek to reflect the character of Jesus through our actions: serving with humility, acting with integrity, pursuing justice, and investing in people with care and commitment.

We welcome and work alongside people of all faiths, beliefs, and none. Our Christian faith shapes our values and motivates our commitment to serving others, but it is never something we seek to impose. We do not use our services or partnerships to promote or advance religion, and there is no expectation that anyone who accesses our support participates in faith-based or religious activities. We are committed to providing compassionate, inclusive support to everyone, treating each person with dignity and respect, regardless of their faith, beliefs, or background.

Our trustees and team are supported through prayer and reflection as we seek wisdom, courage, and discernment in the work we do. We are committed to being a charity that demonstrates Christ-like love through practical support, authentic relationships, and meaningful change.

Our values are:

- **The Compassionate WAY:** We see the value and worth in everyone and aim to show kindness and respect in all we do.
- **The Committed WAY:** We put others first, leading them confidently yet gently toward better prospects and journeying with them over an extended period.
- **The Courageous WAY:** We are bold in the change we want to see and aim to have the courage to speak up when things aren't right.
- **The Authentic WAY:** We're all about the individual and their needs, with no hidden agendas and full transparency.
- **The Innovative WAY:** We respond creatively and collaboratively to the diverse needs of our community, always fostering inclusivity and belonging.
- **The Accountable WAY:** We use our resources responsibly and act with integrity, protecting the young people we represent.

We seek to follow the example of Jesus by serving people well and contributing to communities that reflect the values of God's Kingdom, where everyone can experience life to the full.