

Join the Team



New Role: WAY Changemakers Project Lead



WAY Changemakers Project Lead – Job Description

Organisation:	WAY UK
Project:	WAY Changemakers
Job Title:	WAY Changemakers Project Lead
Reports to:	CEO
Contract:	Fixed 12-month contract (with view to extend)
Hours:	Part Time – 22.5 hours (regular evening work, Mondays)
Salary FTE:	£28,000 - £30,000 FTE
Location:	Swindon (Hybrid)

WAY UK:

We are a young person-led charity based in Swindon, dedicated to creating lasting change in the lives of children and young people who face disadvantage.

Position Overview:

The WAY Changemakers Project Lead plays a pivotal role in leading our youth participation, social action, and leadership strand. Located at The Base youth centre, this role focuses on empowering young people to have a voice, drive community action, and develop vital leadership skills. Key responsibilities include running weekly sessions, coordinating the WAY Leadership board, sourcing stakeholder opportunities, and managing delivery staff and volunteers. We are seeking a dedicated individual with a genuine passion for youth empowerment and creating meaningful change.

Key Responsibilities:

Youth Participation & Social Action

- Lead and develop WAY Changemakers – WAY’s core youth participation, social action, and leadership initiatives.
- Plan, coordinate, and deliver weekly Changemakers meetings and wider activities, including one off events.
- Champion wider youth voice work, ensuring young people have platform-driven opportunities to influence decisions locally and regionally.
- Coordinate and support the running of the WAY Leadership board, supporting young people as they grow into decision-making roles within WAY.
- Develop creative ways to amplify the voices of young people and telling their stories, through media, video, art and other engaging methods.

Staff Management & Centre Support

- Manage, support, and supervise a staff member and a team of volunteers during Changemakers sessions.
- Support the coordination and facilitation of the youth management committee at The Base youth centre (the home of WAY).
- Ensure all sessions provide a safe, inclusive, and inspiring environment for young people, staff, and volunteers.



Partnership & Stakeholder Engagement

- Proactively identify, connect with, and cultivate relationships with external partners and stakeholders to secure unique opportunities and projects for the Changemakers.
- Join up resources, networks, and expertise with the public sector, local businesses, schools, and community groups to maximise project impact.

Monitoring, Evaluation & Strategy

- Diligently collect data and utilise participatory evaluation tools to measure the growth, impact, and outcomes of the Changemakers project.
- Collaborate closely with the CEO to review project data, identify areas for improvement, and implement strategic plans to advance youth leadership goals.

Desirable

- Experience in youth work, community organising, or leading youth participation, social action, and youth voice initiatives.
- Demonstrable experience managing staff, session workers, or teams of volunteers.
- Expertise in design, marketing and videography to support a creative approach to youth voice, participation and storytelling.

Requirements

- Outstanding interpersonal and communication skills, with the ability to confidently engage stakeholders, corporate partners, and young people alike.
- Excellent organisational skills, with the ability to manage multiple project streams, prioritise tasks, and work effectively under pressure.
- Strong leadership capability paired with a deep passion for empowering young people from disadvantaged backgrounds.
- Proficiency in Microsoft Office Suite
- Enhanced DBS check (carried out through WAY).

To apply:

This position offers an exciting opportunity to join a dynamic project aimed at empowering young people to lead and create lasting change within their community. If you are dedicated, enthusiastic, and believe in the potential of youth leadership, we invite you to apply.

Please send your CV and a covering letter to hello@wayuk.org

How to Apply



If you are passionate about enabling lasting change in the lives of young people, we invite you to apply.

Send a cover letter and your CV to **hello@wayuk.org**

We will be shortlisting and interviewing on an ongoing basis. Therefore we will be closing the recruitment process once we have identified a suitable candidate.



www.wayuk.org